! "#$%& ' &&

$%&#' ())(*+, -#./0, 1021.#(''&2#0#' (34.#' (2#+, ./243/+(,#&03%#5&02#0, 1#%&)6#&, .42&#/%0/#./41&, /.# -0+, #01&740/&#&86(.42&#/ (#0#20, -&#('#/&8/.#0, 1#/0.9.:#;+- (2#+.#0). (#+, '4.&1#/%2(4-%#/%&# 2&74+2&<&, /#/%0/#./41&, /.#2&01#+, 32&0.+, -)5#3(<6)&8#/&8/.#/%2(4-%#/%&#-201&.:#=/41&, /.#

! "#

Z:F:L#	Z2+/&#,0220/+>&.#/(#1&>&)(6#2&0)#(2#+<0-+,&1#&86&2+&,3&.#(2#&>&,/.#4.+,-#&''&3/+>&#/&3%,+74&D#2&)&>0,/#1&.32+6/+>&#1&/0+).D#0,1#*&))@./243/42&1#&>&,/#.&74&,3&.:##
Z:F:L0#	X,-0-&#0,1#(2+&,/#/%&#2&01&2#C5#&./0C)+.%+,-#0#3(,/&8/#0,1#6(+,/#('#>+&*#0,1#+,/2(143+,-#0#,0220/(2#0,1](2#3%0203/&2.K#(2-0,+J&#0,#&>&,/#.&74&,3&#/%0/#4,'()1.#,0/420))5#0,1#)(-+30))5:##
Z:F:LC#	[.&#,0220/+>&#/&3%,+74&.D#.43%#0.#1+0)(-4&D#603+,-D#1&.32+6/+(,D#0,1#2&')&3/+(,D#/(#1&>&)(6#&86&2+&,3&.D#&>&,/.D#0,1](2#3%0203/&2.:##
Z:F:L3#	[.&#0#>02+&/5#('#/20,.+/+(,#*(21.D#6%20.&.D#0,1#3)04.&.#/(#3(,>&5#.&74&,3&D#.+-,0)#.%+'/.#'2(<#(,&#/+<&#'20<&#(2#.&//+,-#/(#0,(/%&2D#0,1#.%(*#/%&#2&)0/+(,.%+6.#0<(,-#&86&2+&,3&.#0,1#&>&,/.:##
Z:F:L1#	[.&#62&3+.&#*(21.#0,1#6%20.&.D#2&)&>0,/#1&.32+6/+>&#1&/0+).D#0,1#.&,.(25#)0,-40-&#/(#306/42&#/%&#03/+(,#0,1#3(,>&5#&86&2+&,3&.#0,1#&>&,/.:##
Z:F:L&#	\2(>+1&#0#3(,3)4.+(,#/%0/#'())(*.#'2(<#0,1#2&')&3/.#(,#/%&#,0220/&1#&86&2+&,3&.#(2#&>&,/.:##
A"9$.8-)9*&#*$&3)2-")B.-)9*&96&@")-)*+&&	
Z:F:"#	\2(143&#3)&02#0,1#3(%&2&,/#*2+/+,-#+,#*%+3%#/%&#1&>&)(6<&,/D#(2-0,+J0/+(,D#0,1#./5)&#02&#0662(62+0/&#/(#/0.9D#6426(.&D#0,1#041+&,3&:#PY201&@.6&3+'+3#&86&3/0/+(,.#'(2#*2+/+,-#/56&.#02&#1&'+,&1#+,#./0,1021.#GVL#0C(>&:Q##
Z:F:N#	Z+/%#.(<&#-4+10,3&#0,1#.466(2/#'2(<#6&&2.#0,1#014)/.D#1&>&)(6#0,1#./2&,-/%&,#*2+/+,-#0.#,&&1&1#C5#6)0,,+,-D#2&>+.+,-D#&1+/+,-D#2&*2+/+,-D#(2#/25+,-#0#,&*#0662(03%D#'(34.+,-#(,#%(*#*&))#6426(.&#0,1#041+&,3&#%0>&#C&&,#0112&..&1:#PX1+/+,-#'(2#3(,>&,/+(,.#.%(4)1#1&<(,./20/&#3(<<0,1#('#E0,-40-&#./0,1021.#GVL#46#/(#0,1#+,3)41+,-#-201&#F:Q##
Z:F:O#	[.&#/&3%,()(-5D#+,3)41+,-#/%&#W,/&2,&/D#/(#62(143&#0,1#64C)+.%#*2+/+,-#0,1#

! "#$%& ' &

Z :F: ! C#	M66)5#-201&#F#; &01+, -#./0, 1021.#/(#)+/&2025#, (, '+3/+(, #0, 1](2#+, '(2<0/+(, 0)#/&8/.#P&:-:D#_ I &)+, &0/&#0, 1#&>0)40/&#/%&#02-4<&, /#0, 1#.6&3+'+3#3)0+<.#+, #0#/&8/D#0..&..+, -#*%&/%&2#/%&#2&0.(, +, -#+.#.(4, 1#0, 1#/%&#&>+1&, 3&#+.#2&)&>0, /#0, 1#.4''+3+&, /K#2&3(-, +J&#*%&, #+22&)&>0, /#&>+1&, 3&#+.#+, /2(143&1`Q:##
(#*+%&96&@")-)*+&&	
Z :F:GU#	Z 2+/&#2(4/+, &)5#(>&2#&8/&, 1&1#/+<&#'20<&.#P/+<&#'(2#2&.&023%D#2&')&3/+(, D#0, 1#2&>+.+(, Q#0, 1#.%(2/&2#/+<&#'20<&.#PO#.+, -)&#.+//+, -#(2#0#105#(2#/*(Q#'(2#0#20, -&#('#1+.3+6)+, &@.6&3+'+3#/0.9.D#6426(.&.D#0, 1#041+&, 3&.:#

#

#

#

#

#

#

#

#

#

#

#

#

#

#

#

#

! "#$%& ' &

$%&#' ())(*+, -#./0,1021.#' (2#Y201&#F#('' &2#0#' (34.#' (2#+, ./243/+(,#+,#&03%#5&02#/(#%&)6#&,.42&#
/%0/#./41&,/.#-0+,#01&740/&#<0./&25#('#0#20,-&#('#.9+)).#0,1#066)+30/+(,.:#=/41&,/.#01>0,3+,-#
/%2(4-%#/%&#-201&.#02&#&86&3/&1#/(#<&&/#&03%#5&02?.#-201&@.6&3+'+3#./0,1021.#0,1#2&/0+,#(2#

! "#$%& ' &

$%&#' ())(*+, -#./0, 1021.#' (2#Y201&#F#(''&2#0#' (34.#' (2#+, ./243/+(,#&03%#5&02#/ (#%&)6#&, .42&#/%0/# ./41&, /.#-0+, #01&740/&#<0./&25#('#0#20, -&#('#.9+)).#0, 1#066)+30/+(, .:#=/41&, /.#01>0, 3+, -#

! "#$%&' &

E:F:"3#	A(, .4)/#-&, &20)#0, 1#.6&3+0)+J&1#2&'&2&, 3&#<0/&2+0).#P&:-:D#1+3/+(, 02+&.D# -)(. .02+&.D#/%&.0424.&.QD#C(/%#62+, /#0, 1#1+-+/0)D#/ (#'+, 1#/%&#62(, 4, 3+0/+(, #('# 0#* (21#(2#1&/&2<+, &#(2#3)02+'5#+/.#62&3+.&#<&0, +, -#(2#+/.#602/#('#.6&&3%:##
E:F:"1#	c&2+'5#/%&#62&)+<+, 025#1&/&2<+, 0/+(, #('#/%&#<&0, +, -#('#0#* (21#(2#6%20.&# P&:-:D#C5#3%&39+, -#/%&#+, '&22&1#<&0, +, -#+, #3(, /&8/#(2#+, #0#1+3/+(, 025Q:##
E:F:N#	I &<(, ./20/&#4, 1&2./0, 1+, -#('#'+-420/+>&#)0, -40-&D#* (21#2&)0/+(, .%+6.D#0, 1# , 40, 3&.#+, #* (21#<&0, +, -.:##
E:F:N0#	W, /&262&/#'+-42&.#('#.6&&3%#P&:-:#>&2C0)#+2(, 5D#64, .Q#+, #3(, /&8/:##
E:F:NC#	[.&#/%&#2&)0/+(, .%+6#C&/*&&, #602/+34)02#* (21.#/ (#C&//&2#4, 1&2./0, 1#&03%# ('#/%&#* (21.:##
E:F:N3#	I +./+, -4+.%#0<(, -#/%&#3(, , (/0/+(, .#P0. . (3+0/+(, .Q#('#* (21.#*+/%#.+<+)02# 1&, (/0/+(, .#P1&'+, +/+(, .Q#P&:-:D#C4))%&01&1D#*+))'4)D#'+2<D#6&2.+./&, /D# 2&. ()4/&Q:##
E:F:O#	M374+2&#0, 1#4.&#033420/&)5#-201&@0662(62+0/&#-&, &20)#0301&<+3#0, 1#1(<0+, @ .6&3+'+3#* (21.#0, 1#6%20.&.K#-0/%&2#>(30C4)025#9, (*)&1-&#*%&, #3(, .+1&2+, -#0# * (218828-4(#)-9(0[(06.925.362)625-2(0)(C)-5(4)-4.96TTTcETQ-10(&)TcE)-7(1(D)-